

**IN THE MATTER OF AN ARBITRATION
AND A CONSENT ORDER**

BETWEEN:

TERASEN GAS INC.

(the "Employer")

AND:

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL 213

(the "Union")

**Re: Instructors' Vehicle Grievance
Supplementary Award**

ARBITRATOR:

Judi Korbin

COUNSEL:

Andrea Zwack
for the Employer

John MacTavish
for the Union

DATE OF HEARING:

February 20, 2007

DATE OF AWARD:

February 21, 2007

Pursuant to an Arbitration Award regarding an Instructors' Vehicle Grievance issued on December 10, 2004, I retained jurisdiction with respect to the matter of remedy.

At the hearing on this matter of February 20, 2007, I was able to render the parties assistance in agreeing to the following full and final "without prejudice" resolution to this issue, which shall hereinafter be known as a Consent Order.

1. The parties agree the Employer shall pay the gross amount of \$50,000 in settlement of this matter.
2. The Union provided me with information on which I based the following determinations with respect to the distribution of the gross amount to affected employees:

Jim Bell	shall receive	18.74%	of the \$50,000
Laurie Griffith	" "	3.53%	" " "
Ken Harding-Rooney	" "	1.48%	" " "
George Heidebrecht	" "	13.07%	" " "
John MacLeod	" "	9.5%	" " "
Al Martin	" "	12.28%	" " "
Ray Menges	" "	10.58%	" " "
Estate of Terry Scott	" "	11.33%	" " "
Ed Smith	" "	19.49%	" " "

N.B. All these amounts shall be subject to any appropriate statutory deductions.

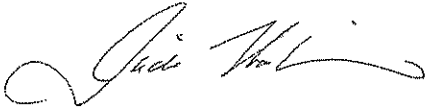
3. The Union agrees to withdraw its current application before the BC Labour Relations Board.
4. The parties agree that the December 10, 2004 Award issued by the undersigned shall have no value as a precedent with respect to the relationship between Article 1.01 of their Collective Agreement and the Doctrine of Estoppel.

5. Judi Korbin shall retain jurisdiction with respect to any difficulties which may arise out of the application or interpretation of the terms of this Consent Order.

All of which was agreed by the parties at the hearing of February 20, 2007.

It is so ordered by consent.

Dated at the City of Vancouver in the Province of British Columbia this 21st day of February, 2007.

A handwritten signature in cursive script, appearing to read "Judi Korbin".

JUDI KORBIN, Arbitrator

